

Officina meccanica
Aldo De Tomasi srl

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Cod. Fiscale e Partita IVA 02139250126
REA nr. 233210 della C.C.I.A.A. di Varese
Registro Imprese di Varese n. 02139250126

CODE OF CONDUCT

Law requirements:

Officina Meccanica Aldo De Tomasi upholds the national and international laws concerning contracts, child labour and environment protection both in the workplace and in social assets.

Social requirements:

We vow to:

- provide an healthy and safe workplace;
- respect the minimum wage and compensate extra hours in addition to wages;
- (in the case of corporate housing) provide a private, calm and clean space to live.

We stand against:

- child labour;
- forced labour;
- discriminations;
- extras over the amount allowed by law;
- forbidding our workers to join freely any trade union organization;
- the use of any mental or physical disciplinary action;
- any sort of harassment in the workplace.

Environment requirements

We are willing to

- reduce waste material and emission of any sort in water, soil and air;
- manage chemicals safely;
- manage, store and dispose waste materials in respectful ways towards the environment
- take part in the recycling economy and encourage the reuse of both raw materials and ready made products

Lonate Pozzolo, 14/01/2019